

Report from the Senate HOP committee  
2.10, Faculty Reappointment, Promotion, and Tenure  
March 6, 2014

Virtually all changes are nonsubstantive or involved changes that have already been instituted.

Most comments re: Faculty members serving at multiple review levels, e.g. DFRAC, CFRAC, UFRAC

- 1) Faculty must vote in DFRAC and then cannot vote again on the same case at CFRAC or UFRAC. Comments were generally supportive of this and committee supports this change.
- 2) CFRAC representative from candidate's dept can only respond to questions. This proposed change is in response to cases where CFRAC representative takes a position in opposition to their DFRAC's position.
  - Most comments opposed this change, indicating CFRAC representative from candidate's is a key source of information about disciplinary details and should be able to speak openly.
  - HOP Committee proposes rewording:
    - In the CFRAC or UFRAC deliberations, that person shall not advocate a position that is counter to the recommendations expressed by the majority of the DFRAC in their report.